

**WAREHOUSE EMPLOYEES UNION  
LOCAL NO. 730 AND CONTRIBUTING COMPANIES'  
PREPAID LEGAL SERVICES FUND**

**FOURTH QUARTER 2025**

**ADMINISTRATIVE MANAGER'S REPORT**

|                                                                    |
|--------------------------------------------------------------------|
| <p align="center"><b>FOURTH QUARTER 2025<br/>CONTRIBUTIONS</b></p> |
|--------------------------------------------------------------------|

| EMPLOYER                    | RATE   | HOURS      | PARTICIPANTS | CONTRIBUTIONS |
|-----------------------------|--------|------------|--------------|---------------|
| CANADA DRY                  | \$0.07 | 120,463.57 | 236          | \$ 8,432      |
| CANTEEN VENDING             | \$0.07 | 58,328.43  | 123          | \$ 4,083      |
| EIGHT O'CLOCK COFFEE        | \$0.07 | 27,644.00  | 66           | \$ 1,935      |
| GIANT 922                   | \$0.07 | 7,040.00   | 15           | \$ 493        |
| GIANT RECYCLING             | \$0.07 | 14,720.00  | 29           | \$ 1,030      |
| GIANT WAREHOUSE             | \$0.07 | 119,077.20 | 214          | \$ 8,335      |
| QUALITY CUSTOM DISTRIBUTION | \$0.07 | 19,253.04  | 52           | \$ 1,348      |
| WASHINGTON FOOD             | \$0.07 | 1,439.50   | 3            | \$ 101        |

|              |  |                   |            |                  |
|--------------|--|-------------------|------------|------------------|
| <b>TOTAL</b> |  | <b>367,965.74</b> | <b>738</b> | <b>\$ 25,757</b> |
|--------------|--|-------------------|------------|------------------|

|                       |        |
|-----------------------|--------|
| AVERAGE HOURLY INCOME | \$0.07 |
|-----------------------|--------|

|                                                               |
|---------------------------------------------------------------|
| <p align="center"><b>FOURTH QUARTER 2025<br/>EXPENSES</b></p> |
|---------------------------------------------------------------|

| <b>BENEFIT EXPENSES</b> | <b>AMOUNT</b> | <b>AVG. HRLY. COST</b> | <b>PERCENTAGE</b> |
|-------------------------|---------------|------------------------|-------------------|
| STEVEN M. SINDLER       | \$ 15,712     | \$ 0.043               | 61.52%            |
| SUBTOTAL                | \$ 15,712     | \$ 0.043               | 61.52%            |

| <b>OPERATING EXPENSES</b> | <b>AMOUNT</b> | <b>AVG. HRLY. COST</b> | <b>PERCENTAGE</b> |
|---------------------------|---------------|------------------------|-------------------|
| ADMINISTRATION            | \$ 5,067      | \$ 0.014               | 19.84%            |
| MISCELLANEOUS             | \$ 4,760      | \$ 0.013               | 18.64%            |
| SUBTOTAL                  | \$ 9,827      | \$ 0.027               | 38.48%            |

|                       |                  |                 |                |
|-----------------------|------------------|-----------------|----------------|
| <b>TOTAL EXPENSES</b> | <b>\$ 25,539</b> | <b>\$ 0.070</b> | <b>100.00%</b> |
|-----------------------|------------------|-----------------|----------------|

|                                            |
|--------------------------------------------|
| <p align="center"><b>MISCELLANEOUS</b></p> |
|--------------------------------------------|

| <b>MISCELLANEOUS EXPENSES</b>   | <b>AMOUNT</b> | <b>AVG. HRLY. COST</b> | <b>PERCENTAGE</b> |
|---------------------------------|---------------|------------------------|-------------------|
| ATLANTA CAPITAL MNGMT           | \$ 210        | \$ 0.001               | 0.822%            |
| IFEBP DUES                      | \$ 1,600      | \$ 0.004               | 6.265%            |
| INVESTMENT PERFORMANCE SERVICES | \$ 875        | \$ 0.002               | 3.426%            |
| LEGAL - FUND COUNSEL            | \$ 1,391      | \$ 0.004               | 5.447%            |
| POSTAGE                         | \$ 1          | \$ -                   | 0.004%            |
| PRINTING                        | \$ 683        | \$ 0.002               | 2.674%            |

|              |                 |                 |               |
|--------------|-----------------|-----------------|---------------|
| <b>TOTAL</b> | <b>\$ 4,760</b> | <b>\$ 0.013</b> | <b>18.64%</b> |
|--------------|-----------------|-----------------|---------------|

**2025  
QUARTERLY RECAP**

|                                            | FIRST 2025       | SECOND 2025      | THIRD 2025       | FOURTH 2025      | TOTAL             |
|--------------------------------------------|------------------|------------------|------------------|------------------|-------------------|
| CONTRIBUTIONS                              | \$ 25,280        | \$ 26,295        | \$ 26,470        | \$ 25,757        | \$ 103,802        |
| MISCELLANEOUS                              | \$ -             | \$ -             | \$ -             | \$ -             | \$ -              |
| INTEREST & LIQUIDATED DAMAGES <sup>1</sup> | \$ -             | \$ -             | \$ -             | \$ 535           | \$ 535            |
| INTEREST & DIVIDENDS                       | \$ 12,292        | \$ 11,360        | \$ 12,609        | \$ 14,298        | \$ 50,559         |
| <b>TOTAL INCOME</b>                        | <b>\$ 37,572</b> | <b>\$ 37,655</b> | <b>\$ 39,079</b> | <b>\$ 40,590</b> | <b>\$ 154,896</b> |

|                         |           |           |           |           |           |
|-------------------------|-----------|-----------|-----------|-----------|-----------|
| <b>BENEFIT EXPENSES</b> |           |           |           |           |           |
| PROVIDER                | \$ 10,657 | \$ 23,143 | \$ 20,896 | \$ 15,712 | \$ 70,408 |
| SUBTOTAL                | \$ 10,657 | \$ 23,143 | \$ 20,896 | \$ 15,712 | \$ 70,408 |

|                           |           |           |           |          |           |
|---------------------------|-----------|-----------|-----------|----------|-----------|
| <b>OPERATING EXPENSES</b> |           |           |           |          |           |
| ADMINISTRATION            | \$ 5,082  | \$ 5,070  | \$ 5,111  | \$ 5,067 | \$ 20,330 |
| MISCELLANEOUS             | \$ 6,153  | \$ 8,722  | \$ 9,803  | \$ 4,760 | \$ 29,438 |
| SUBTOTAL                  | \$ 11,235 | \$ 13,792 | \$ 14,914 | \$ 9,827 | \$ 49,768 |

|                          |                  |                  |                  |                  |                   |
|--------------------------|------------------|------------------|------------------|------------------|-------------------|
| <b>TOTAL EXPENSES</b>    | <b>\$ 21,892</b> | <b>\$ 36,935</b> | <b>\$ 35,810</b> | <b>\$ 25,539</b> | <b>\$ 120,176</b> |
| <b>TOTAL INCOME</b>      | <b>\$ 37,572</b> | <b>\$ 37,655</b> | <b>\$ 39,079</b> | <b>\$ 40,590</b> | <b>\$ 154,896</b> |
| <b>TOTAL EXPENSES</b>    | <b>\$ 21,892</b> | <b>\$ 36,935</b> | <b>\$ 35,810</b> | <b>\$ 25,539</b> | <b>\$ 120,176</b> |
| <b>SURPLUS (DEFICIT)</b> | <b>\$ 15,680</b> | <b>\$ 720</b>    | <b>\$ 3,269</b>  | <b>\$ 15,051</b> | <b>\$ 34,720</b>  |

|                         |         |         |         |         |         |
|-------------------------|---------|---------|---------|---------|---------|
| AVERAGE HOURLY INCOME   | \$ 0.10 | \$ 0.11 | \$ 0.10 | \$ 0.11 | \$ 0.11 |
| AVERAGE HOURLY EXPENSES | \$ 0.06 | \$ 0.10 | \$ 0.10 | \$ 0.07 | \$ 0.08 |
| SURPLUS (DEFICIT)       | \$ 0.04 | \$ 0.01 | \$ -    | \$ 0.04 | \$ 0.03 |

|                               |            |            |            |            |            |
|-------------------------------|------------|------------|------------|------------|------------|
| <b>NUMBER OF PARTICIPANTS</b> | <b>740</b> | <b>738</b> | <b>745</b> | <b>738</b> | <b>740</b> |
|-------------------------------|------------|------------|------------|------------|------------|

<sup>1</sup>Interest and Liquidated damages on 10/25 Canada Dry contributions received late.

|                                                              |
|--------------------------------------------------------------|
| <p align="center"><b>2024</b><br/><b>QUARTERLY RECAP</b></p> |
|--------------------------------------------------------------|

|                      | FIRST 2024       | SECOND 2024      | THIRD 2024       | FOURTH 2024      | TOTAL             |
|----------------------|------------------|------------------|------------------|------------------|-------------------|
| CONTRIBUTIONS        | \$ 26,285        | \$ 26,278        | \$ 26,160        | \$ 26,092        | \$ 104,815        |
| MISCELLANEOUS        | \$ -             | \$ -             | \$ -             | \$ -             | \$ -              |
| INTEREST & DIVIDENDS | \$ 8,921         | \$ 10,310        | \$ 13,114        | \$ 11,708        | \$ 44,053         |
| <b>TOTAL INCOME</b>  | <b>\$ 35,206</b> | <b>\$ 36,588</b> | <b>\$ 39,274</b> | <b>\$ 37,800</b> | <b>\$ 148,868</b> |

|                  |          |           |           |          |           |
|------------------|----------|-----------|-----------|----------|-----------|
| BENEFIT EXPENSES |          |           |           |          |           |
| PROVIDER         | \$ 6,832 | \$ 11,339 | \$ 14,312 | \$ 8,047 | \$ 40,530 |
| SUBTOTAL         | \$ 6,832 | \$ 11,339 | \$ 14,312 | \$ 8,047 | \$ 40,530 |

|                    |           |           |           |          |           |
|--------------------|-----------|-----------|-----------|----------|-----------|
| OPERATING EXPENSES |           |           |           |          |           |
| ADMINISTRATION     | \$ 4,887  | \$ 4,850  | \$ 4,919  | \$ 4,866 | \$ 19,522 |
| MISCELLANEOUS      | \$ 6,008  | \$ 9,091  | \$ 6,997  | \$ 4,989 | \$ 27,085 |
| SUBTOTAL           | \$ 10,895 | \$ 13,941 | \$ 11,916 | \$ 9,855 | \$ 46,607 |

|                       |                  |                  |                  |                  |                  |
|-----------------------|------------------|------------------|------------------|------------------|------------------|
| <b>TOTAL EXPENSES</b> | <b>\$ 17,727</b> | <b>\$ 25,280</b> | <b>\$ 26,228</b> | <b>\$ 17,902</b> | <b>\$ 87,137</b> |
|-----------------------|------------------|------------------|------------------|------------------|------------------|

|                          |                  |                  |                  |                  |                  |
|--------------------------|------------------|------------------|------------------|------------------|------------------|
| TOTAL INCOME             | \$ 35,206        | \$ 36,588        | \$ 39,274        | \$ 37,800        | \$ 148,868       |
| TOTAL EXPENSES           | \$ 17,727        | \$ 25,280        | \$ 26,228        | \$ 17,902        | \$ 87,137        |
| <b>SURPLUS (DEFICIT)</b> | <b>\$ 17,479</b> | <b>\$ 11,308</b> | <b>\$ 13,046</b> | <b>\$ 19,898</b> | <b>\$ 61,731</b> |

|                         |         |         |         |         |         |
|-------------------------|---------|---------|---------|---------|---------|
| AVERAGE HOURLY INCOME   | \$ 0.09 | \$ 0.10 | \$ 0.11 | \$ 0.10 | \$ 0.10 |
| AVERAGE HOURLY EXPENSES | \$ 0.05 | \$ 0.07 | \$ 0.07 | \$ 0.05 | \$ 0.06 |
| SURPLUS (DEFICIT)       | \$ 0.04 | \$ 0.03 | \$ 0.04 | \$ 0.05 | \$ 0.04 |

|                               |            |            |            |            |            |
|-------------------------------|------------|------------|------------|------------|------------|
| <b>NUMBER OF PARTICIPANTS</b> | <b>740</b> | <b>734</b> | <b>746</b> | <b>737</b> | <b>739</b> |
|-------------------------------|------------|------------|------------|------------|------------|

|                                             |
|---------------------------------------------|
| FOURTH QUARTER 2025<br>CONTRACT INFORMATION |
|---------------------------------------------|

| COMPANY                     | CURRENT<br>RATE | RATE<br>EFF. DATE | CBA<br>EXPIRATION |
|-----------------------------|-----------------|-------------------|-------------------|
| CANADA DRY                  | \$0.07          | 02-27-15          | 02-26-28          |
| CANTEEN VENDING             | \$0.07          | 10-13-17          | 10-12-26          |
| EIGHT O'CLOCK COFFEE        | \$0.07          | 10-01-04          | 07-17-27          |
| GIANT 922                   | \$0.07          | 04-28-11          | 06-20-26          |
| GIANT RECYCLING             | \$0.07          | 08-01-04          | 06-20-26          |
| GIANT WAREHOUSE             | \$0.07          | 05-30-04          | 05-15-27          |
| QUALITY CUSTOM DISTRIBUTION | \$0.07          | 07-28-16          | 07-28-28          |
| WASHINGTON FOOD             | \$0.07          | 11-01-06          | 11-02-27          |

|                                    |
|------------------------------------|
| FOURTH QUARTER 2025<br>UTILIZATION |
|------------------------------------|

STEVEN M. SINDLER

| CATEGORY | TYPE                    | NEW<br>CASES | ATTORNEY<br>HOURS | PARALEGAL<br>HOURS | HOURLY<br>RATE | TOTAL<br>CHARGES |
|----------|-------------------------|--------------|-------------------|--------------------|----------------|------------------|
| 01       | ADVISE AND CONSULTATION | 3            | 4.75              | 0.00               | \$ 160         | \$ 760           |
| 02       | WILL                    | 0            | 0.00              | 0.00               | \$ 160         | \$ 0             |
| 03       | FAMILY                  | 0            | 4.25              | 0.00               | \$ 160         | \$ 680           |
| 04       | REAL ESTATE             | 0            | 0.00              | 0.00               | \$ 160         | \$ 0             |
| 05       | TRAFFIC                 | 3            | 37.94             | 0.00               | \$ 160         | \$ 6,070         |
| 06       | CRIMINAL                | 1            | 4.41              | 0.00               | \$ 160         | \$ 706           |
| 07       | JUVENILE                | 0            | 0.00              | 0.00               | \$ 160         | \$ 0             |
| 08       | PROBATE/ESTATE          | 0            | 0.00              | 0.00               | \$ 160         | \$ 0             |
| 09       | CIVIL PROCEEDINGS       | 3            | 46.85             | 0.00               | \$ 160         | \$ 7,496         |
| 10       | TAX PREPARATION         | 0            | 0.00              | 0.00               | \$ 160         | \$ 0             |

|        |  |    |       |      |  |          |
|--------|--|----|-------|------|--|----------|
| TOTALS |  | 10 | 98.20 | 0.00 |  | \$15,712 |
|--------|--|----|-------|------|--|----------|

ALL HOURS  
ADJUSTED HOURS  
COST PER HOUR

|        |
|--------|
| 98.20  |
| 98.20  |
| \$ 160 |

LEGAL  
DELINQUENCY REPORT  
As of December 31, 2025

NONE